

CHAPTER 5

DISCUSSION

1. The majority of nurses working in surgical units of public sectors around Bangkok Metropolitan Area are highly interested in continuing education in surgical nursing course because they are enthusiastic to seek for more knowledge and acceptable concept of knowledge in their lives. Education does not end after graduating from university. It should be continued to improve and develop our work life. This is supported in figure I and table 1. The trend of nursing education is continuing to develop the application in other nursing fields.

2. To consider the program characteristics of continuing education in surgical nursing course that are of interest to professional nurses working at public sectors around Bangkok Metropolitan Area. The study of Martha J. Craft (1992), found out that the quality of program was the highest interest in continuing education and the content of relevancy and progress of work were the least interest because the nurses have become sophisticated consumers during the

past 10 years since the introduction of continuing education. Thus, they may have learned the importance of many of the program characteristics that were identified by investigators for the scale. So the results of this study were that, most surgical nurses were highly interested in content relevancy and the least interest of continuing education in surgical nursing course was timing. This interest will be changing the demand of consumer and supply of market.

3. To analyze the interest on ten factors of subject characteristics between interesting and non interesting group of continuing education in surgical nursing course of professional nurses working in surgical units at public sectors around Bangkok Metropolitan Area, there were only 4 factors found which were significantly related to any interest at p-value 0.05. These 4 factors were the followings.

3.1 To be part time nurse

Martha J. Craft (1992) found that the part time nurses were less interested in content relevancy than nurses who did not work as part time nurses and Charles etta Anthony and Dorothy del Bueno (1993) discovered that: 1. Part time nurses were sometimes

hired on the spot, without proper notification to the education development. 2. No organized communication process existed to alert the education department of each part time nurse's arrival. Julie R Marshall and Marian Poottage (1993) found at the same time their need to work part time temporarily to attend to family responsibilities. The organization benefits from increased productivity and less turnover. They were related with part time nurses to any interesting continuing education in surgical nursing course (Shown in table 50).

3.2 Their administrative position

Kronjit Vathesathongkit (1979) found the interesting program of continuing education between professional nurses and head ward. There were different interesting continuing education. Head ward were the least interesting continuing education in surgical nursing course because they manage everything in their wards, and are more responsive to the patients and every person. Hence, the head nurse did not have time to study and got bored. Eventhough the government implement a salary increase, this will give no effect

to the salary of head ward. Professional nurses would be the ones receiving the advantage.

3.3 Income from salary

The program characteristics of continuing education in surgical nursing course that are of interest to professional nurses working in surgical unit of public sectors around Bangkok Metropolitan Area were divided by salary. Nurses who received less salary were the highly interested in continuing education in surgical nursing course, as shown on the following table 35.

3.4 To interesting in other branches

The study of Mary Jane Schank and Donna M. Lawrence (1993), found that was differently significant between nursing and non-nursing respondents and reported lifestyle practices. The finding also showed the need for improving lifestyle practices among these individuals who are to serve as educators by all knowledge. Other branch can be collaborated with self-development, self-organization, self-professional and advancement to globalization.

4. To identify the scope of formal course of continuing education in surgical nursing course which receive the demand of consumer, requirement of supplier, and marketing concept. We are planning for quality of personnel development, and reduction of turnover rate.



ศูนย์วิทยทรัพยากร
จุฬาลงกรณ์มหาวิทยาลัย