Current State and Guidelines for Development of Thai Teachers Teaching in English Program in Thailand



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สารนิพนธ์นี้เป็นส่วนหนึ่งของการศึกษาตามหลักสูตรปริญญาศิลปศาสตรมหาบัณฑิต สาขาวิชาภาษาอังกฤษเป็นภาษานานาชาติ สหสาขาวิชาภาษาอังกฤษเป็นภาษานานาชาติ บัณฑิตวิทยาลัย จุฬาลงกรณ์มหาวิทยาลัย

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ชนนิกานต์ วงศ์สวัสดิ์: สภาพปัจจุบันและแนวทางการพัฒนาครูไทยที่สอนในโครงการจัดการเรียนการสอนตาม หลักสูตรกระทรวงศึกษาธิการเป็นภาษาอังกฤษในประเทศไทย. (Current State and Guidelines for Development of Thai Teachers Teaching in English Program in Thailand) อ.ที่ปรึกษาหลัก: ผศ. ดร.มณีรัตน์ เอกโยคยะ

งานศึกษาวิจัยที่ผ่านมาได้มีการสำรวจสภาพปัจจุบันและแนวทางการพัฒนาครูไทยที่สอนในโครงการจัดการเรียน การสอนตามหลักสูตรกระทรวงศึกษาธิการเป็นภาษาอังกฤษ แต่ยังมีงานวิจัยจำนวนไม่มากที่ศึกษาเกี่ยวกับความเชื่อและการ ปฏิบัติของครูไทยในโครงการ งานวิจัยนี้มีวัตถุประสงค์เพื่อสำรวจประเด็นที่กล่าวไว้ข้างต้นจากครูไทยจำนวน 34 คน ที่สอน ในโครงการจัดการเรียนการสอนตามหลักสูตรกระทรวงศึกษาธิการเป็นภาษาอังกฤษในโรงเรียนสวนกุหลาบวิทยาลัย ธนบุรี และโรงเรียนเซนต์คาเบรียล ผลการวิจัยจากแบบสอบถามและการสัมภาษณ์กึ่งโครงสร้างพบว่าวุฒิการศึกษาของครูมีความ สอดคล้องกับวิชาที่สอนและครูส่วนใหญ่มีประสบการณ์ในการทำงานในโครงการเป็นระยะเวลา 1-5 ปี ครูเห็นด้วยกับ เป้าหมายของโครงการที่จะทำให้นักเรียนมีความสามารถระดับ เจ้าของภาษาในการใช้ภาษาไทย ครูให้ความสำคัญกับเนื้อหาทางวิชาการมากกว่าภาษาอังกฤษ และเชื่อว่านักเรียนมีความสามารถ ในทักษะการเขียนและพูด ทั้งนี้งานวิจัยยังอภิปรายถึงแนวทางการพัฒนาครู ไทยที่สอนในโครงการในด้านภาษา ความสมดุลระหว่างภาษาและเนื้อหา และผู้เรียนอีกด้วย



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Chonnikarn Wongsawat: Current State and Guidelines for Development of Thai Teachers Teaching in English Program in Thailand. Advisor: Asst. Prof. MANEERAT EKKAYOKKAYA, Ph.D.

Although a number of previous studies have explored the current state and guidelines for development of teachers teaching in English Program, little research has been conducted regarding beliefs and practices of Thai teachers in the program. This study aimed to investigate the issues addressed above from 34 Thai teachers teaching in English Program at Saunkularb Wittayalai Thonburi School and Saint Gabriel's College. The results of a questionnaire and a semi-structured interview showed that the teachers' educational background was consistent with their responsible subject and the majority of the teachers had 1-5 years of teaching experience in English Program. The teachers agreed with the goal of the program to make students achieve a high level of English language proficiency while maintaining their native proficiency in Thai. They focused more on academic content than the English language and believed that students have a higher level of English proficiency in reading and listening skills than writing and speaking skills. The guidelines for development of Thai teachers teaching in the program regarding language, balancing between language and content, and learners were also discussed in the study.



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Introduction

1.1 Background of the study

Due to globalization, the English language has become an indispensable tool for communication in every domain ranging from education to business. Therefore, the acquisition of English language skills will be required to prepare people to meet with the national and international demands and increase the nation competitiveness against other nations. By realizing the significance of the English language, the Thai government was urged to improve the English language proficiency of Thai people. Bilingual education has been proposed as one of the policies to help achieve that aim (Punthumasen, 2007). According to Cummins (2013), bilingual education refers to a program that offers instruction in at least two languages to teach subject content. However, the term, bilingual education, is "a simple label for a complex phenomenon" (Cazden & Snow, 1990, p. 9). Its definition and the way it is operated may vary largely in different contexts depending upon the goal of the program. For Thailand, with the goal to promote the English language of Thai students, immersion bilingual education for majority language students in a foreign language has been adopted (Chantarasiri, 2014). In this form of bilingual education, students study at least fifty percent of the subjects through a foreign language they aim to acquire and the other subjects through the majority language of the community (Lyster, 2007). In Thai schools, this type of bilingual education is commonly known as the English Program (EP) which refers to a school program that provides total or partial Thai national curriculum subjects in English (Ministry of Education, 2008). However, the implementation of the program and program details may vary from one school to another. For example, some schools may offer an English Program that uses English as a medium of instruction to teach all subjects in Thai national curriculum except for Thai Language and Social Studies in the parts that are related to Thai law, and Thai tradition and culture (Ministry of Education, n.d.). Other schools may offer a Mini English Program (MEP) where English is used as a medium of instruction to teach subjects depending on a school's readiness (Ministry of Education, n.d.), or an Intensive English Program (IEP) where additional subjects are taught in English.

Through the English Program, students are given more opportunities to improve their English language skills as they are provided with English language environment through its adoption as a medium of instruction. Moreover, because the English language serves as a tool for content instruction, it allows students to learn the language in authentic and meaningful ways, unlike the traditional second language program where the English language is explicitly taught. Genesee (1994) mentions that with the integration of second language instruction in content instruction, the second language is taught more successfully than when it is taught separately. Furthermore, the results from a number of research studies across different contexts reveal that with an effective implementation, bilingual programs can lead to students' improvement in the target language without undesirable effects on students' first language competence and content knowledge (Cummins & Hornberger, 2008; Huguet, Lasagabaster, & Vila, 2008, as cited in Cummins, 2013). Nevertheless, research studies have identified some problems that are found in immersion bilingual education. For example, in terms of students' linguistic development in the target language, it was found that students' writing and speaking skills seem to fall behind their reading and listening skills (Cummins, 2013; Genesee, 1983, 1994). These problems bring to light challenges teachers may face while teaching in the program as Walker and Tedick (2000) address that "How to promote a successful learning environment in which both language and content develop simultaneously and successfully continues to be the crux of immersion language teaching" (p. 22).

Among other variables, teachers are one major factor that should be paid attention to in the operation of bilingual programs (García, 2009). Teachers can be considered as one of the important stakeholders who influence the effectiveness of bilingual education. Since teachers involve directly in the implementation of the program, they undeniably take a vital role in the success or failure of the program. Hence, it is important to know how teachers carry out their pedagogical practices in the classroom and their beliefs which underlie their classroom actions. According to Borg (2001) a belief can be described as "a proposition which may be consciously or unconsciously held, is evaluative in that it is accepted as true by the individual, and is therefore imbued with emotive commitment; further, it serves as a guide to thought and behavior" (p. 186). More specifically, he defines teachers' beliefs as "teachers' pedagogic beliefs or those beliefs of relevance to an individual's teaching" (p. 187). Erkmen (2012) points out that beliefs affect how teachers make plans, make decisions, and act inside the class. Moreover, beliefs can determine teachers' instructional behaviors towards students which, in turn, influence the students' performance as Fang (1996) concludes that "teachers' beliefs always lead to teachers actions that impact students' learning – for better or worse" (p. 59).

Exploring the teachers' beliefs is; therefore, necessary for understanding and developing the educational process. Even though various research studies have explored teachers' beliefs and practices (Day & Shapson, 1996; Flores, 2001; Tan, 2011), little is known about beliefs and practices of Thai teachers in the field of bilingual education. Hence, in order to investigate the current state of bilingual education in Thailand, this study examines beliefs and practices of Thai teachers in English Program.

1.2 Research questions

- 1. What are Thai teachers' beliefs and practices in English Program in Thailand?
- 2. What are the guidelines to develop Thai teachers in English Program in Thailand?

1.3 Objectives of the study

- 1. To study Thai teachers' beliefs and practices in English Program in Thailand
 - 2. To develop the guidelines for Thai teachers in English Program in Thailand

1.4 Significance of the study

- 1. The results of the study offer insights into the current state of Thai teachers teaching in the English program in Thailand which help teachers, schools, and stakeholders get a better understanding of how the English Program is being operated.
- 2. The study provides some guidelines for the development which teachers, schools, and stakeholders can adopt to increase the effectiveness of the English Program.

1.5 Scope of the study

The participants in this study were 34 Thai teachers teaching grade 7 – 12 in programs that use English as a medium of instruction to teach Thai national curriculum subjects at Saunkularb Wittayalai Thonburi School and Saint Gabriel's College. For Saunkularb Wittayalai Thonburi School, the programs offered are an English Program which provides instruction in English in all subjects except for Thai Language, Arts, and Physical Education, and a Mini English Program which provides instruction in English in 6 subjects which are English, Mathematic, Science, History, Buddhist Studies and Computer. For Saint Gabriel's College, the offered program is called an Intensive English Program which refers to a program that provides instruction in English in 5 intensive subjects which are English, Mathematic, Science, Social Studies, and Computer and Technology.

1.6 Definition of terms

- 1. Current state refers to the current beliefs and practices of Thai teachers in three aspects which are language, balancing between language and content, and learners.
- **2. Guidelines** refer to suggestions for the development of Thai teachers in English Program in Thailand in three aspects which are language, balancing between language and content, and learners.
- **3.** Teachers' beliefs refer to propositions that teachers consider to be true which guide their practices in the classroom. Teachers' beliefs are influenced mainly by their educational background and teaching experiences (Kindsvatter, Willen, & Ishler, 1988, as cited in Abdi & Asadi, 2015).
- **4. Thai teachers** refers to Thai teachers teaching in the English Program at Saunkularb Wittayalai Thonburi School and Saint Gabriel's College.
- **5.** English Program refers to a school program that provides total or partial Thai national curriculum subjects in English (Ministry of Education, 2008). In this study, it includes the English Program, where all subjects except for Thai language and some parts of Social Studies are taught in English, Mini English Program, where subjects are taught in English according to a school's readiness, and Intensive English Program, where additional subjects are taught in English.

Literature Review

This section presents the review of literature in the following topics: (1) bilingual education, (2) English program in Thailand, and (3) teachers' beliefs and practices.

2.1 Bilingual education

One goal of bilingual education is to promote bilingualism for students who speak a majority language of the community (e.g., English speakers in Canada) and one example of this type of bilingual education is an immersion program. Originating from Canada in the 1960s (Castro-García, 2018), the immersion program was initially served as an effective means for the majority group of English speaking Canadian children to acquire proficiency in French which is considered a minority language by using it as a medium of instruction. That is to say, the immersion bilingual education for language majority children involves the use of the target language as a medium to teach significant portions of the school curriculum.

Due to the success of French immersion in Canada, the immersion program has been adopted in a variety of contexts; for example, a context where a foreign language is used as a medium of instruction. Nonetheless, there are some common features that are shared among immersion programs. Johnson and Swain (1997) have described the characteristics that must be found in an immersion program to some extent which are: (1) the target language is used as a medium of instruction, (2) the curriculum of immersion program parallels the standard first language curriculum, (3) the students' development of first language is supported, (4) additive bilingualism is an aim of the program, (5) the target language is mostly exposed only inside the classroom, (6) students have similar levels of proficiency in the target language, (7) the teachers are competence in both students' first language and target language, and (8) the culture of classroom reflects the majority language of the community.

As long as the immersion bilingual education is concerned, the integration of language and content instruction which is considered as "the hallmark" of the program should be discussed (Genesee, 1983, p. 2). Approaches that integrate language and content can be classified into points on a continuum from language-driven to content-driven (Met, 1997, 1999). While the language-driven approaches focus on language teaching by using content as a tool for creating language learning experiences, the content-driven approaches focus on content teaching by using the target language as a medium of instruction, and that the development of academic content may be equal or more important than the target language. In these latter approaches, the target language may not be explicitly taught or taught minimally because it is thought to be developed naturally through the teaching of content (Met, 1997). The immersion program is a notable example of the content-driven approaches.

2.2 English Program in Thailand

In Thailand, the bilingual education was proposed by the Ministry of Education as a part of the teaching and learning reforms to improve the quality of Thai education with the idea of creating authentic language learning and teaching (Ministry of Education, 2008). The bilingual education or as known as the English program in Thailand refers to a school program that provides a total or partial of Thai national curriculum subjects in English. This program can be considered as a type of immersion in a foreign language where a foreign language is used as a medium of instruction to promote bilingualism for language majority students.

Ministry of Education provides the guidelines for the management of the English Program (Bureau of Educational Innovation Development, 2005). Some parts of the guidelines regarding the management of learning and teaching include: (1) educational institutions can provide an English program at all levels from pre-primary to secondary level, (2) in secondary level, English can be used as a medium of instruction in all subjects except for Thai language and Social Studies in the parts that are related to Thai ways of life, Thai law, and Thai culture and traditions, and (3) English has to be used as a medium of instruction for more than 18 periods per week (not less than four subjects).

In addition, regarding the selection and management of teachers, it states that teachers must hold at least a Bachelor's degree, and have a certificate of education in their subjects or related fields. For teachers who are not native speakers of English, they must have a native-like English proficiency in listening, speaking, reading and writing for communication, and obtain TOEFL score of not less than 550 or IELTS score of not less than 5.5.

Since its initiation in 1995, English program has been established in both public and private Thai schools throughout the country (Kaur, Young, & Kirkpatrick, 2016). According to Chantarasiri (2014), the statistics show that there are 405 schools, comprised of 246 public schools and 159 private schools in Thailand in which English program is provided for students in primary and secondary levels.

2.3 Teachers' beliefs and practices

According to Richards and Lockhart (1996) teachers' belief systems developed from "the goals, values, and beliefs teachers hold in relation to the content and process of teaching, and their understanding of the systems in which they work and their roles within it" (p. 30). Kindsvatter, Willen, and Ishler's study (as cited in, Abdi & Asadi, 2015) reveal that teachers' beliefs derived from fives sources as follows: (1) experience as language learners, (2) experience from teaching, (3) personality, (4) existed practices of a school or a community, and (5) education-based or research-based principles.

Although various research studies indicate that teachers' beliefs have a great impact on their instructional practices (Borg, 2001; Handal & Herrington, 2003), how teachers behave in the classroom does not always correspond to what they believe (Khader, 2012). Fang (1996) informs that "Earlier researchers have noted that the complexities of classroom life can constrain teachers' abilities to attend to their beliefs and provide instruction which aligns with their theoretical beliefs" (p.53). He goes on mentioning "administrator and collegial attitudes" (p.54) and the "psychological, social and environmental realities of...schools" (p. 54) as the factors that influence the extent to which the beliefs can be put into instructional practices.

Methodology

3.1 Participants

The participants were 34 Thai teachers teaching grade 7-12 in English Program at Saunkularb Wittayalai Thonburi School and Saint Gabriel's College. Among 34 teachers, 2 teachers from each school were selected based on a voluntary basis to participate in a semi-structured interview. The first teacher was a Math

teacher who held a Master's degree in Chemical Engineering. The second teacher was a Science teacher who held a Master's degree in Science. The third and fourth teachers taught Social Studies and held a Bachelor's degree in Social Studies. All of them reported having 1-5 years of teaching experience in English Program.

3.2 Research instruments

This study employed two research instruments which are a questionnaire and a semi-structured interview.

Questionnaire

The teachers' beliefs, and practices questionnaire was developed based on literature reviews on immersion program and the integration of language and content (Genesee, 1983, 1994; Johnson & Swain, 1997; Met, 1997, 1999; Walker & Tedick, 2000). The questionnaire consists of three sections. The first section is general information on teachers' professional backgrounds. The second section is a 31-item questionnaire of teachers' beliefs and practices which are divided into 6 categories: beliefs about language (items 1-5), beliefs about balancing between language and content (items 6 - 13), beliefs about learners (items 14 - 16), practices about language (items 17 - 21), practices about balancing between language and content (items 22 -28), and practices about learners (items 29 - 31). In this section, teachers are asked to indicate their level of agreement with each statement on a Likert scale of 1-5 (1 = Strongly disagree; 5 = Strongly agree). The last section consists of 3 open-ended questions asking about pros and cons of being a Thai teacher, their difficulties and solutions, and suggestions about the program. The questionnaire was designed in English and translated into Thai language except for the second section in which 31 items regarding teachers' beliefs and practices were written in both English and Thai language to ensure that Thai translation of technical terms will be understood correctly.

Semi-structured interview

The semi-structured interview consists of 9 open-ended questions. The questions are concerning the teachers' opinions about English Program in general, their beliefs and practices in 6 categories mentioned in the questionnaire, difficulties and solutions, and suggestions about the program. Nevertheless, the researcher may delve into other issues that arise during the interviews and allow the participants to provide further opinions freely.

3.3 Data collection

The questionnaires were distributed to 51 Thai teachers teaching grade 7-12 in English Program at Saunkularb Wittayalai Thonburi School and Saint Gabriel's College. Out of 51 questionnaires, 34 (67%) were returned to the researcher. After collecting the questionnaires, four teachers were selected to participate in a semi-structured interview which was conducted in Thai and audio-recorded.

3.4 Data analysis

The data analysis process involves both quantitative and qualitative analysis. The quantitative data obtained from the closed-ended items of questionnaire were

analyzed using descriptive statistics. The qualitative data obtained from open-ended items of the questionnaire and semi-structured interview were analyzed using content analysis.

In order to analyze the quantitative data, the range of 5-Likert scale (Srisa-ard, 2002) was interpreted as follows:

Average Score	Interpretation
4.51 - 5.00	The teachers strongly agreed with the beliefs and practices
3.51 - 4.50	The teachers agreed with the beliefs and practices
2.51 - 3.50	The teachers were undecided on the beliefs and practices
1.51 - 2.50	The teachers disagreed with the beliefs and practices
1.00 - 1.50	The teachers strongly disagreed with the beliefs and practices

Results

Based on the analysis of the data obtained from the questionnaire and the semi-structured interview, the results were illustrated and explained to answer two following research questions:

- 1. What are Thai teachers' beliefs and practices in English Program in Thailand?
- 2. What are the guidelines to develop Thai teachers in English Program in Thailand?

4.1 What are Thai teachers' beliefs and practices in English Program in Thailand?

The results of this research question are divided into three sections: (1) professional backgrounds, (2) beliefs in language, balancing between language and content, and learners, (3) practices in language, balancing between language and content, and learners, and (4) open-ended questions.

4.1.1 Professional backgrounds

Among the 34 teachers, 52.94% held a Bachelor's degree, 41.18% held a Master's degree, and only 5.88% held a Doctoral degree. The teachers' majors/fields of study were Science (29.42%), Applied Mathematics (20.59%), Social Studies (14.71%), and others (35.28%). For subject of teaching, the teachers taught Science (29.42%), Mathematics (26.47%), Social Studies (20.59%), and others (23.52%). When comparing the data of the major/field of study of the teachers with their subject of teaching, it was found that all of them graduated from the major/field of study related to the subject they taught. For their teaching experience, 52.94% had 1-5 years, 41.18% had 6-10 years, and only 5.88% had more than 10 years. For their

teaching experience in EP, most of the teachers had 1-5 years (70.59%), 26.47% had 6-10 years, and only 1 teacher (2.94%) had more than 10 years. In terms of training, 55.88% reported to receive training in subject content, and 61.76% indicated that they received training in English language. For training they received in order to teach in the EP, 79.41% had no training reported, while 8.82% received training in English language skills, 5.89% in technology enhanced learning, 2.94% in curriculum development, and 2.94% in teaching methodology.

4.1.2 Beliefs

Beliefs in three aspects of Thai teachers in English Program were analyzed as follows:

Beliefs about language

Table 1: The mean and standard deviation of the beliefs about language

Statements	\overline{X}	S.D.	Meaning
1. The goal of the EP/MEP/IEP is to make students	4.59	0.56	Strongly
achieve a high level of proficiency in the English			Agree
language while maintaining native proficiency in			
Thai.			
2. Students learn most effectively when they are	3.18	1.02	Undecided
taught exclusively in the English language.			
3. The use of English as a means of instruction	4.41	0.66	Agree
allows students to receive more comprehensible			
input (English language that can be understood) and	D		
engage in meaningful use of the English language.	1		
4. Bilingual students' exposure to the English	4.03	1.03	Agree
language mostly occurs inside the classroom.			
5. Teachers in the EP/MEP/IEP are required to have	4.12	0.81	Agree
native-like proficiency in both Thai and English			
language.	311 Y		
Total	4.06	0.44	Agree

Table 1 shows that the teachers agreed with the beliefs about language (\overline{X} = 4.06, S.D. = 0.44). The statement with the highest mean score was statement 1 "The goal of the EP/MEP/IEP is to make students achieve a high level of proficiency in the English language while maintaining native proficiency in Thai." (\overline{X} = 4.59, S.D. = 0.56), while the statement with the lowest mean score was statement 2 "Students learn most effectively when they are taught exclusively in the English language." (\overline{X} = 3.18, S.D. = 1.02).

Beliefs about balancing between language and content

Table 2: The mean and standard deviation of the beliefs about balancing between language and content

Statements	\overline{X}	S.D.	Meaning
6. Students can learn both English language and	4.32	1.04	Agree
academic content simultaneously in classes where the			
subject matter is taught in the English language.			
7. The teachers in the EP/MEP/IEP play both roles of	4.12	1.01	Agree
content teacher and English language teacher.			
8. The bilingual students' development of English	4.24	1.02	Agree
language is as important as academic content.			
9. Content objectives are determined by the Basic	4.32	1.04	Agree
Education Core Curriculum.			
10. English language learning objectives should be	4.06	1.07	Agree
included in the lesson plan.			
11. Teaching academic content is the primary focus while	4.12	1.18	Agree
teaching English language is secondary.			
12. It is not necessary to explicitly teach the English	4.12	0.95	Agree
language.			
13. Students should be assessed on the academic content,	3.91	1.08	Agree
not English language.			
Total	4.15	0.43	Agree

Table 2 reveals that the teachers agreed with the beliefs about balancing between language and content (\overline{X} = 4.15, S.D. = 0.43). The statements with the highest mean score were statement 6 "Students can learn both English language and academic content simultaneously in classes where the subject matter is taught in the English language." (\overline{X} = 4.32, S.D. = 1.04) and statement 9 "Content objectives are determined by the Basic Education Core Curriculum." (\overline{X} = 4.32, S.D. = 1.04), while the statement with the lowest mean score was statement 13 "Students should be assessed on the academic content, not English language." (\overline{X} = 3.91, S.D. = 1.08).

Beliefs about learners พาลงกรณ์มหาวิทยาลัย

Table 3: The mean and standard deviation of the beliefs about learners

Statements	\overline{X}	S.D.	Meaning
14. Students begin the EP/MEP/IEP with similar	3.03	1.14	Undecided
levels of English language proficiency.			
15. Students in the EP/MEP/IEP have a high level	3.71	1.17	Agree
of English proficiency in reading and listening			
skills.			
16. Students in the EP/MEP/IEP have a high level	3.35	1.10	Undecided
of English proficiency in writing and speaking			
skills.			
Total	3.36	0.98	Undecided

Table 3 demonstrates that the teachers were undecided on the beliefs about learners ($\overline{X} = 3.36$, S.D. = 0.98). The statement with the highest mean score was statement 15 "Students in the EP/MEP/IEP have a high level of English proficiency in reading and listening skills." ($\overline{X} = 3.71$, S.D. = 1.17), while the statement with the

lowest mean score was statement 14 "Students begin the EP/MEP/IEP with similar levels of English language proficiency." ($\overline{X} = 3.03$, S.D. = 1.14).

4.1.3 Practices

Practices in three aspects of Thai teachers in English Program were analyzed as follows:

Practices about language

Table 4: The mean and standard deviation of the practices about language

Statements	\overline{X}	S.D.	Meaning
17. I aim to make students achieve a high level of	4.44	0.75	Agree
proficiency in the English language while maintaining			
native proficiency in Thai.			
18. I do not use the Thai language or use it minimally	3.94	1.01	Agree
inside the classroom.			
19. I provide English language that can be understood	4.41	0.61	Agree
by students in meaningful contexts.			
20. I use the English language with my students only	4.03	1.19	Agree
inside the classroom.			
21. I have native-like proficiency in both Thai and	3.88	1.07	Agree
English language.			
Total	4.14	0.47	Agree
() second \$50000 ()			•

Table 4 shows that the teachers agreed with the practices about language (\overline{X} = 4.14, S.D. = 0.47). The statement with the highest mean score was statement 17 "I aim to make students achieve a high level of proficiency in the English language while maintaining native proficiency in Thai." (\overline{X} = 4.44, S.D. = 0.75), while the statement with the lowest mean score was statement 21 "I have native-like proficiency in both Thai and English language." (\overline{X} = 3.88, S.D. = 1.07).

Practices about balancing between language and content

Table 5: The mean and standard deviation of the practices about balancing between language and content

Statements	\overline{X}	S.D.	Meaning
22. I play both roles of content teacher and English	3.79	1.10	Agree
language teacher.			
23. I facilitate the students' development of both	4.32	0.64	Agree
academic content and English language.			
24. I define content objectives according to the Basic	4.65	0.88	Strongly
Education Core Curriculum.			Agree
25. I include English language learning objectives in	2.82	1.38	Undecided
my lesson plan.			
26. I focus more on teaching academic content than	4.44	0.86	Agree
teaching the English language.			

Statements	\overline{X}	S.D.	Meaning
27. I provide little or no explicit English language	3.76	1.37	Agree
teaching.			
28. I assess students on the academic content, not	4.24	0.74	Agree
English language.			
Total	4.00	0.47	Agree

Table 5 indicates that the teachers agreed with the practices about balancing between language and content ($\overline{X} = 4.00$, S.D. = 0.47). The statement with the highest mean score was statement 24 "I define content objectives according to the Basic Education Core Curriculum." ($\overline{X} = 4.65$, S.D. = 0.88), while the statement with the lowest mean score was statement 25 "I include English language learning objectives in my lesson plan." ($\overline{X} = 2.82$, S.D. = 1.38).

Practices about learners

Table 6: The mean and standard deviation of the practices about learners

Statements	\overline{X}	S.D.	Meaning
29. I provide instruction that match the students' needs	4.24	0.86	Agree
and levels of English language proficiency.			
30. I provide sufficient opportunities for students to	4.29	0.68	Agree
read and listen to the English language.			
31. I provide sufficient opportunities for students to	4.09	0.79	Agree
write and speak the English language.			
Total	4.20	0.59	Agree

Table 6 reveals that the teachers agreed with the practices about learners (\overline{X} = 4.20, S.D. = 0.59). The statement with the highest mean score was statement 30 "I provide sufficient opportunities for students to read and listen to the English language." (\overline{X} = 4.29, S.D. = 0.68), while the statement with the lowest mean score was statement 31 "I provide sufficient opportunities for students to write and speak the English language." (\overline{X} = 4.09, S.D. = 0.79).

4.1.4 Open-ended questions

The teachers pointed out several pros of being a Thai teacher which are a good understanding of content and students, aiding students' comprehension, and adjusting the content to match with National Educational Test such as O-NET or PAT. In terms of cons, a number of teachers mentioned their limitations on English language and students' use of Thai language to communicate.

Furthermore, the results from the questionnaire and semi-structured interview revealed that students' incomprehensibility of content, difficulty in explaining technical terms, different levels of students' English language proficiency, and teachers' English language skills were identified as the difficulties the teachers faced while teaching in the program. In order to cope with these difficulties, the teachers explained content and technical terms in Thai, gave more examples, provided a list of technical terms, asked students to translate the terms, assigned students to work in

groups, tried to provide opportunities for all students to use English, and make a preparation for lesson beforehand.

Students may not be able to translate the technical terms in the English written exam. So, I have to give them Thai translation of words during the class. Similarly, when they did an admission exam which was written in Thai, they also could not understand some vocabulary in Thai such as median or tautology. Therefore, I have to use both English and Thai language inside the class. Moreover, because of the different levels of the students, some students might not be able to catch up with others. So, I made them work in groups and had their classmates give them explanations.

(Teacher 1)

I have difficulties with grammar rules and technical terms. So, I prepare my lessons and translate the terms beforehand.

(Teacher 4)

In addition, the questionnaire and semi-structured interview results illustrated the teachers' suggestions about the improvement of the program as follows: (1) training in English language skills should be provided for teachers, (2) study trips should be held domestically and abroad to observe the management of other English Programs, (3) students should be selected based on a certain level of English language proficiency to study in the program, and (4) students should be classified into classes according to their similar levels of English language proficiency.

Students' English language is very important for studying in the EP. Students with a low level of English language proficiency will have a hard time studying in the program and the teachers may not be able to make them understand at all. If we classify the English language ability into five levels, students should be at least at level 3 for the program to work effectively.

(Teacher 2)

4.2 What are the guidelines to develop Thai teachers in English Program in Thailand?

The results of this research question are divided into three sections: (1) guidelines of language, (2) guidelines of balancing between language and content, and (3) guidelines of learners.

4.2.1 Guidelines of language

The results from the questionnaire indicated that the teachers strongly agreed with the goal of the program and acted accordingly to make students achieve a high level of English language proficiency while maintaining their native proficiency in Thai.

Similarly, the results from the semi-structured interview showed that the teachers expressed their positive attitudes towards the goal of English Program. One teacher mentioned that the English Program gave students an advantage on furthering their study in international programs.

Due to the goal of the program, the EP students can continue their study in international programs without English language difficulties while maintaining their Thai language proficiency.

(Teacher 1)

In addition, the teachers reported to incorporate students' first language into their instruction in several cases such as attracting students' attention, controlling the class, making an emphasis, explaining technical terms, and checking comprehension.

I use That to emphasize on what students should remember. This is the key point (In That). The formula of this one... (Explaining the formula in English). What was the formula? (In That).

(Teacher 1)

When I encountered a difficult word that made students don't understand the lesson, I would explain it by using a simpler word in English first and if they still couldn't understand, I would translate it into Thai.

(Teacher 2)

I use Thai language to confirm that students understand the concepts that I taught. At the end of the lesson, I would ask the students to summarize what they've learned in Thai.

(Teacher 3)

4.2.2 Guidelines of balancing between language and content

The results from the questionnaire showed that the teachers agreed that students can learn both English language and academic content simultaneously when the English language is used as a medium of instruction to teach subject matter. Apart from that, the teachers agreed that the content objectives are determined by the Basic Education Core Curriculum and they defined their content objectives based on it.

In congruence with the questionnaire, the results from the semi-structured interview revealed that the teachers paid more attention on teaching academic content than the English language.

I focus more on the content since when students understand the content, their acquisition of language will follow. On the other hand, if they don't understand the content, they will resist to learn both content and language.

(Teacher 1)

I don't focus on grammar when I teach. Even when I focus only on the content, I almost not be able to cover everything in my lesson. Since there is a time limitation, I have to focus on teaching the content that I have planned for each period.

(Teacher 3)

Nevertheless, the teachers reported to integrate the language teaching into the content teaching when it is necessary and when it is relevant to the content.

I will not teach the English language explicitly except that students made the same mistakes again and again. In that case, I have to provide some language instruction, but I will not focus too much on it because it is not the primary objective.

(Teacher 4)

I teach grammar such as passive voice, and technical terms when they are presented in the content that I'm teaching but I don't focus on them solely.

(Teacher 1)

I teach English language such as technical terms, grammar, and correct pronunciation along with the content.

(Teacher 2)

4.2.3 Guidelines of learners

The results from the questionnaire demonstrated that the teachers agreed that students have a high level of English proficiency in receptive skills and that they provide sufficient opportunities for students to read and listen to the English language.

Likewise, the results from the semi-structured interview showed that the teachers pointed out students' better performances on listening, reading, and speaking than writing skills.

Students have a better receptive skills than productive skills. They can barely write, but they can speak although it may be short or contain incorrect grammar.

(Teacher 1)

Students could speak a lot of English. They could reply in long sentences when I asked them to give an explanation on something. In the exam, there was a part where students were required to write an explanation. Some students could write very well. Some students wrote a short answer, while low level students could not write at all.

(Teacher 2)

Moreover, the teachers reported to provide opportunities for students to use English language skills to some extent.

> There was an activity for students to work in groups and deliver a presentation. The students were also asked to review the lesson for their classmates at the end of the class.

> > (Teacher 2)

Students had to read passages in a textbook and answer the questions. They were also assigned to do a project in groups and give a presentation. Apart from that, they were also asked to explain the meaning of words and give their opinions throughout the class.

(Teacher 3)

Discussion
CHULALONGKORN UNIVERSIT This study illustrated the current state of Thai teachers in English Program by investigating on their beliefs and practices, and suggested approaches that can be adopted in order to develop Thai teachers in the program.

Regarding the language, it was found that the teachers in the English Program not only have to make students achieve a high level of English language proficiency but also have to maintain students' native proficiency in Thai which is congruence with the aim of the immersion program that the second language is acquired with no detrimental effect on the first language (Johnson & Swain, 1997).

In addition, the results showed that the teachers could support the students' first language development by using it in different situations inside the classroom; for example, the teachers may use it when they want to attract students' attention, to control the class, to make an emphasis, to explain technical terms, and to check students' comprehension. These results match with what Jacobson (1979, as cited in Alsulami, 2017) states about the use of code switching for teaching purposes such as grabbing the students' attention, developing the students' understanding of concepts, and enriching lexicon knowledge.

Regarding the balancing between language and content, the results revealed that the teachers in English Program focus on the academic content and consider the English language as a byproduct. These results appeared to be consistent with Walker and Tedick' study (2000) in that in the immersion program, language was believed to be developed naturally through the instruction of academic content and students' mastery of content is of greater importance than language skills.

However, the teachers could integrate the language teaching into the content teaching by employing instructional strategies that make students focus more on the English language; for instance, having students work in pair or group to discover a grammatical pattern from a text provided, encouraging students to compare patterns between languages, and providing metalinguistic information such as error correction for students (Lyster, 2011, as cited in Ó Ceallaigh, 2016).

Regarding the learners, the results showed that students demonstrate more proficient in receptive skills than productive skills and the teachers provide more opportunities for students to read and listen than to write and speak the English language. These results agree with the results of Genesee' study (1994) which concluded that immersion students tend to achieve a lower level of productive skills than receptive skills due to limited opportunities to use the language productively.

In order to improve students' productive skills, teachers may provide opportunities for students to speak the English language by asking students questions, encouraging students to have a conversation in English when talking to the teacher, having students play the teacher' role by giving an instruction on a certain topic in front of the class and answering questions from their classmates, and having students participate in a whole class discussion (de Courcy, 1997). Additionally, teachers may design pair and group activities for students to engage in extended discourse in the English language such as having students ask questions from their partners to complete the missing information in the given text, having students work in pair to make a correct sequence of a story and present it to the class, and having students write a creative story in group and read it aloud to the whole class (Punchard, 2002).

Limitation and Recommendation for further studies

This study focused on investigating the current state of English Program from Thai teachers teaching at Saunkularb Wittayalai Thonburi School and Saint Gabriel's College. Therefore, the results of the study may represent only for the specific group of participants. This study calls for more research that focuses on teachers at different schools in order to find whether the results will be similar in different contexts and populations.

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Appendix A: Questionnaire

Questionnaire

Current State and Guidelines for Development of Thai Teachers Teaching in English Program in Thailand

Section 1: General information

Instructions: Please tick (\checkmark) in the [] and f	Ill in the blank where indicated.
1. Educational degree	
[] Bachelor's degree [] Master's o	legree [] Doctoral degree
[] Other (please specify)	
2. Major/Field of study	
3. Subject of teaching	
4. Years of teaching experience	
[] $1-5$ years [] $6-10$ years	rs [] More than 10 years
5. Years of teaching in the English Program	
[] 1 – 5 years [] 6 – 10 years	rs [] More than 10 years
6. Have you received any subject content tra	ining?
[] Yes (please specify)	JNIVERSITY
[] No	
7. Have you received any English language	raining?
[] Yes (please specify)	
[] No	
8. What kind of training have you received i	n order to teach in the EP/MEP/IEP?

Section 2: Teachers' beliefs and practices questionnaire

Instructions: Please tick (\checkmark) in the box that indicates your level of agreement with each of the statements. How well do you agree with the following statements: (1) Strongly disagree, (2) Disagree, (3) Undecided, (4) Agree, and (5) Strongly agree.

		Agreement degree				
No.	Statements	Strongly agree	Agree	Undecided	Disagree	Strongly disagree
		(5)	(4)	(3)	(2)	(1)
Beliefs	about language					
1.	The goal of the EP/MEP/IEP is to make students achieve a high level of proficiency in the English language while maintaining native proficiency in Thai.					
2.	Students learn most effectively when they are taught exclusively in the English language.		}			
3.	The use of English as a means of instruction allows students to receive more comprehensible input (English language that can be understood) and engage in meaningful use of the English language.	วิทยาล์ Jniver	โย SITY			
4.	Bilingual students' exposure to the English language mostly occurs inside the classroom.					
5.	Teachers in the EP/MEP/IEP are required to have native-like proficiency in both Thai and English language.					

		Agreement degree				
No.	Statements	Strongly agree	Agree	Undecided	Disagree	Strongly disagree
		(5)	(4)	(3)	(2)	(1)
Belief	s about balancing between language and co	ntent				
6	Students can learn both English language and academic content simultaneously in classes where the subject matter is taught in the English language.					
7.	The teachers in the EP/MEP/IEP play both roles of content teacher and English language teacher.					
8.	The bilingual students' development of English language is as important as academic content.					
9.	Content objectives are determined by the Basic Education Core Curriculum.					
10.	English language learning objectives should be included in the lesson plan.					
11.	Teaching academic content is the primary focus while teaching English language is secondary.	ายาลัย IVERSI	TY			
12.	It is not necessary to explicitly teach the English language.					
13.	Students should be assessed on the academic content, not English language.					

		Agreement degree				
No.	Statements	Strongly agree	Agree	Undecided	Disagree	Strongly disagree
		(5)	(4)	(3)	(2)	(1)
Belief	s about learners					
14.	Students begin the EP/MEP/IEP with similar levels of English language proficiency.					
15.	Students in the EP/MEP/IEP have a high level of English proficiency in reading and listening skills.					
16.	Students in the EP/MEP/IEP have a high level of English proficiency in writing and speaking skills.					
Pract	ices about language					
17.	I aim to make students achieve a high level of proficiency in the English language while maintaining native proficiency in Thai.	เยาลัย				
18.	I do not use the Thai language or use it minimally inside the classroom.	IVERSI	TY			
19.	I provide English language that can be understood by students in meaningful contexts.					
20.	I use the English language with my students only inside the classroom.					
21.	I have native-like proficiency in both Thai and English language.					

		Agreement degree				
No.	Statements	Strongly agree	Agree	Undecided	Disagree	Strongly disagree
		(5)	(4)	(3)	(2)	(1)
Pract	ices about balancing between language and c	ontent				
22.	I play both roles of content teacher and English language teacher.	, » (i)				
23.	I facilitate the students' development of both academic content and English language.					
24.	I define content objectives according to the Basic Education Core Curriculum.					
25.	I include English language learning objectives in my lesson plan.					
26.	I focus more on teaching academic content than teaching the English language.					
27.	I provide little or no explicit English language teaching.	ยาลัย	W			
28.	I assess students on the academic content, not English language.	VENSII				
Pract	ices about learners					
29.	I provide instruction that match the students' needs and levels of English language proficiency.					
30.	I provide sufficient opportunities for students to read and listen to the English language.					
31.	I provide sufficient opportunities for students to write and speak the English language.					

Section 3: Open-ended questions

Instructions: Please answer the following questions.

1. Is there any pro or con of being a 'Thai teacher' teaching in EP/MEP/IEP? (If yes, please specify)

2. What are the difficulties that you have encountered while teaching in the program and how did you handle them?

3. What are your suggestions about the improvement of the program?

Appendix B: Semi-Structured Interview Questions

Semi-Structured Interview Questions

- 1. How do you feel about English Program in Thailand?
- 2. What do you think about the use of English as a medium of instruction to teach subject content?
- 3. How do you implement the use of English as a medium of instruction to teach subject content in the classroom?
- 4. What do you think about the integration of language and content?
- 5. When you teach, do you pay more attention to your students' content knowledge or their English language skills?
- 6. What do you think about your students in the English Program?
- 7. Do your students have any problems studying subject content in English?
- 8. What are the difficulties that you have encountered while teaching in the program and how did you handle them?
- 9. What are your suggestions about the improvement of the program?



Appendix C: The Analysis of the Index of Item Objective Congruence

No.	Statements	Analysis of IOC from Experts			ЮС	D. K
110.		1	2	3	Score	Results
Belief	s about language ความเชื่อเกี่ยวกับภาษา			l		
1.	The goal of the English Program is to make students achieve a high level of proficiency in the English language while maintaining native proficiency in Thai. เป้าหมายของ English Program คือทำให้ นักเรียนมีความสามารถในการใช้ภาษาอังกฤษใน ระดับสูง ขณะที่ยังรักษาความสามารถระดับ เจ้าของภาษาในการใช้ภาษาไทย	+1	+1	+1	1	Valid
2.	Students learn most effectively when they are taught exclusively in the English language. นักเรียนเรียนได้ผลดีที่สุดเมื่อได้รับการสอนเป็น ภาษาอังกฤษเท่านั้น	1818	+1 EJ	+1	1	Valid

No.	Statements	Analysis from Ex			ЮС	D V
140.		1	2	3	Score	Results
3.	The use of English as a means of instruction allows students to receive more comprehensible input (English language that can be understood) and engage in meaningful use of the English language. การใช้ภาษาอังกฤษเป็นสื่อในการสอนเปิดโอกาส ให้นักเรียนได้รับข้อมูลที่สามารถเข้าใจได้ (ภาษาอังกฤษที่สามารถเข้าใจได้) มากขึ้นและได้มี ส่วนร่วมในการใช้ภาษาอังกฤษอย่างมีความหมาย	+1	+1	+1	1	Valid
4.	Bilingual students' exposure to the English language mostly occurs inside the classroom. นักเรียนสองภาษาได้สัมผัสกับภาษาอังกฤษใน ห้องเรียนเป็นหลัก	+1	+1	+1	1	Valid
5.	Teachers in the English Program are required to have native-like proficiency in both Thai and English language. กรูใน English Program จำเป็นต้องมี ความสามารถเหมือนกับเจ้าของภาษาทั้งใน ภาษาไทยและภาษาอังกฤษ	ทยาลั IIVERS +1	EJ SITY +1	0	0.67	Valid

No.	Statements		lysis of m Exp		ЮС	Results
110.		1	2	3	Score	
	is about balancing between language and co ชื่อเกี่ยวกับความสมคุลระหว่างภาษาและเนื้อหา	ontent				
6	Students can learn both English language and academic content simultaneously in classes where the subject matter is taught in the English language. นักเรียนสามารถเรียนทั้งภาษาอังกฤษและเนื้อหาทางวิชาการไปพร้อมๆกันได้ในห้องเรียนที่วิชาถูกสอนด้วยภาษาอังกฤษ	+1	+1	+1	1	Valid
7.	The teachers in the English Program play both roles of content teacher and English language teacher. กรูใน English program มีบทบาทเป็นทั้งครู สอนเนื้อหาและครูสอนภาษาอังกฤษ	+1	+1	+1	1	Valid
8.	The bilingual students' development of English language is as important as academic content. การพัฒนาภาษาอังกฤษของนักเรียนสองภาษา สำคัญเท่าๆกับเนื้อหาทางวิชาการ	ายาลั IIVERS +1	SITY +1	+1	1	Valid
9.	Content objectives are determined by the national curriculum (Thai curriculum). วัตถุประสงค์ของเนื้อหาวิชาถูกกำหนดโดย หลักสูตรของชาติ (หลักสูตรไทย)	+1	+1	+1	1	Valid

No.	Statements		lysis of m Exp		ЮС	D 1
110.		1	2	3	Score	Results
10.	English language learning objectives should be included in the lesson plan.					
	วัตถุประสงค์ในการเรียนภาษาอังกฤษควรถูก รวมอยู่ในแผนการสอน	+1	+1	+1	1	Valid
11.	Teaching academic content is the primary focus while teaching English language is secondary. การสอนเนื้อหาทางวิชาการมีความสำคัญเป็น อันคับแรก รองลงมาคือการสอนภาษาอังกฤษ	+1	+1	+1	1	Valid
12.	It is not necessary to explicitly teach the English language. ไม่จำเป็นต้องสอนภาษาอังกฤษโดยการเจาะจง สอน	+1	+1	+1	1	Valid
13.	Students should be assessed on the academic content, not English language. นักเรียนควรถูกประเมินบนพื้นฐานของเนื้อหาทาง วิชาการไม่ใช่ภาษาอังกฤษ	กย _ุ าลั	^{gJ} +1 SITY	+1	1	Valid
Belief	s about learners ความเชื่อเกี่ยวกับผู้เรียน					
14.	Students begin the English Program with similar levels of English language proficiency. นักเรียนเริ่มต้น English Program ด้วยระดับ ความสามารถในการใช้ภาษาอังกฤษที่ใกล้เคียงกัน	+1	+1	+1	1	Valid

No.	Statements		lysis of m Exp		ЮС	Results
110.		1	2	3	Score	
15.	Students in the English Program have a high level of English proficiency in writing and speaking skills. นักเรียนใน English Program มีความสามารถใน ทักษะการเขียนและพูคภาษาอังกฤษในระดับสูง	+1	+1	+1	1	Valid
16.	Students in the English Program have a high level of English proficiency in reading and listening skills. นักเรียนใน English Program มีความสามารถใน ทักษะการอ่านและฟังภาษาอังกฤษในระดับสูง	+1	+1	+1	1	Valid
17.	Students in the English Program maintain native proficiency in the first language. นักเรียนใน English Program รักษา ความสามารถระดับเจ้าของภาษาในการใช้ ภาษาไทยได้	+ 189 1811 a	+1	+1	1	Valid
18.	Students in the English Program achieve the same levels of academic competence as comparable students in regular programs. นักเรียนใน English Program มีความสามารถ ด้านเนื้อหาวิชาการเทียบเท่ากับนักเรียนในระดับ เคียวกันในโครงการปกติ	+1	+1	+1	1	Valid

No.	Statements		Analysis of from Expe		ЮС	Results
110.		1	2	3	Score	Results
Pract	ices about language การปฏิบัติเกี่ยวกับภาษา				L	I
19.	I aim to make students achieve a high level					
	of proficiency in the English language					
	while maintaining native proficiency in					
	Thai.	, -				
		+1	+1	+1	1	Valid
	 ในการใช้ภาษาอังกฤษในระดับสูง ขณะที่รักษา					
	ความสามารถระคับเจ้าของภาษาในการใช้					
	ภาษาไทย					
20.	I do not use the Thai language or use it					
	minimally inside the classroom.	10				
		+1	+1	+1	1	Valid
	เล็กน้อย					
21.	I provide English language that can be					
	understood by students in meaningful	ายาลั	٤			
	contexts.	nv±la c	:17+1	+1	1	Valid
	นักเรียนสามารถเข้าใจได้					
22.	I use the English language with my					
	students only inside the classroom.	+1	+1	+1	1	Valid
	ฉันใช้ภาษาอังกฤษกับนักเรียนแค่ในห้องเรียน					

No.	Statements		lysis of m Exp		ЮС	Results
140.	Statements	1	2	3	Score	Results
23.	I have native-like proficiency in both Thai and English language. ฉันมีความสามารถเหมือนกับเจ้าของภาษาทั้งในภาษาไทยและภาษาอังกฤษ	+1	+1	0	0.67	Valid
	ices about balancing between language and	conten	t			
การปฏิ	บัติเกี่ยวกับความสมดุลระหว่างภาษาและเนื้อหา					
24.	I play both roles of content teacher and English language teacher. ฉันมีบทบาทเป็นทั้งครูสอนเนื้อหาและครูสอน ภาษาอังกฤษ	+1	+1	+1	1	Valid
25.	I facilitate the students' development of both academic content and English language. ฉันส่งเสริมการพัฒนาของนักเรียนทั้งด้านเนื้อหาทางวิชาการและภาษาอังกฤษ	ายาลั	+1	+1	1	Valid
26.	I define content objectives according to the national curriculum (Thai curriculum). ฉันกำหนดวัตถุประสงค์ของเนื้อหาวิชาตาม หลักสูตรของชาติ (หลักสูตรไทย)	HVERS	+1	+1	1	Valid
27.	I include English language learning objectives in my lesson plan. ฉันใส่วัตถุประสงค์เกี่ยวกับการเรียนภาษาอังกฤษ ไว้ในแผนการสอนของฉันด้วย	+1	+1	+1	1	Valid

No.	Statements		lysis of m Exp		ЮС	Results
110.	Statements	1	2	3	Score	
28.	I focus more on teaching academic content than teaching the English language. ฉันให้ความสำคัญกับการสอนเนื้อหาทางวิชาการ มากกว่าการสอนภาษาอังกฤษ	+1	+1	+1	1	Valid
29.	I provide little or no explicit English language teaching. ฉันไม่สอนภาษาอังกฤษโดยการเจาะจงสอนหรือ สอนแค่เพียงเล็กน้อย	- 1	+1	+1	1	Valid
30.	I assess students on the academic content, not English language. ฉันประเมินนักเรียนบนพื้นฐานของเนื้อหาทาง วิชาการไม่ใช่ภาษาอังกฤษ	+1	+1	+1	1	Valid
Pract	ices about learners การปฏิบัติเกี่ยวกับผู้เรียน					
31.		ายาลั IIVERS		+1	0	Invalid

No.	Statements		lysis of m Exp	of IOC xperts IOC		D 1
110.		1	2	3	Score	Results
32.	My students in the English Program have a high level of English proficiency in writing and speaking skills. นักเรียนของฉันใน English Program มี ความสามารถในทักษะการเขียนและพูด ภาษาอังกฤษในระดับสูง	0	-1	+1	0	Invalid
33.	My students in the English Program have a high level of English proficiency in reading and listening skills. นักเรียนของฉันใน English Program มี ความสามารถในทักษะการอ่านและฟัง ภาษาอังกฤษในระดับสูง	0	-1	+1	0	Invalid
34.	My students in the English Program can maintain native proficiency in the first language. นักเรียนของฉันใน English Program สามารถ รักษาความสามารถระดับเจ้าของภาษาในการใช้ ภาษาไทยไว้ได้	ายกลั IIVERS	ا SITY	+1	0	Invalid
35.	My students in the English Program can achieve the same levels of academic competence as comparable students in regular programs. นักเรียนของฉันใน English Program มี ความสามารถด้านเนื้อหาวิชาการเทียบเท่ากับ นักเรียนในระดับเดียวกันในโครงการปกติ	0	-1	+1	0	Invalid

Open-Ended Questions

No.	Questions		Analysis of IOC from Experts		IOC	Results
140.	Questions	1	2	3	Score	Results
1.	Is there any pro or con of being a 'Thai teacher' teaching in the English Program? (If yes, please specify) การเป็นครูไทยที่สอนใน English Program มี ข้อดีหรือข้อเสียหรือไม่ (ถ้ามีโปรดระบุ)	+1	+1	+1	1	Valid
2.	What are the difficulties that you have encountered while teaching in the program and how did you handle them? กุณประสบความยุ่งยากอะไรบ้างขณะที่สอนใน โครงการและกุณมีวิธีจัดการอย่างไร	0	+1	+1	0.67	Valid
3.	What are your suggestions about the improvement of the program? คุณมีข้อเสนอแนะอะไรบ้างเกี่ยวกับการพัฒนา	+1 ngja IIVERS	+1 g SITY	+1	1	Valid

Semi-Structured Interview Questions

No.	Questions		Analysis of IOC from Experts			D V.
140.	Questions	1	2	3	Score	Results
1.	How do you feel about English Program in Thailand? คุณรู้สึกอย่างไรเกี่ยวกับ English Program ใน ประเทศไทย	+1	+1	+1	1	Valid
2.	What do you think about the use of English as a medium of instruction to teach subject content? กุณคิดอย่างไรเกี่ยวกับการใช้ภาษาอังกฤษเป็นสื่อ ในการสอนเนื้อหาวิชา	+1	+1	+1	1	Valid
3.	How do you implement the use of English as a medium of instruction to teach subject content in the classroom? คุณมีวิธีการใช้ภาษาอังกฤษเป็นสื่อในการสอน เนื้อหาวิชาในห้องเรียนอย่างไร	00	+1	+1	0.67	Valid
4.	What do you think about the integration of language and content? คุณคิดอย่างไรเกี่ยวกับการบูรณาการภาษาและ เนื้อหา	+1	+1	+1	1	Valid

No.	Questions		lysis of m Exp		IOC Score	Results
110.	_	1	2	3		Results
5.	When you teach, do you pay more attention to your students' content knowledge or their English language skills? เมื่อคุณสอนคุณใส่ใจต่อความรู้ด้านเนื้อหาหรือ ทักษะทางภาษาอังกฤษของนักเรียนมากกว่ากัน	+1	+1	+1	1	Valid
6.	What do you think about your students in the English Program? คุณคิดอย่างไรเกี่ยวกับนักเรียนใน English Program	0	+1	+1	0.67	Valid
7.	Do your students have any problems studying subject content in English? นักเรียนของคุณมีปัญหาเกี่ยวกับการเรียน เนื้อหาวิชาเป็นภาษาอังกฤษบ้างหรือไม่	+1	+1	+1	1	Valid
8.	What are the difficulties that you have encountered while teaching in the program and how did you handle them? กุณประสบความยุ่งยากอะไรบ้างขณะที่สอนใน โครงการและคุณมีวิธีจัดการอย่างไร	กยาลั IVORS	ej 317+1	+1	0.67	Valid
9.	What are your suggestions about the improvement of the program? คุณมีข้อเสนอแนะอะไรบ้างเกี่ยวกับการพัฒนา โครงการ	0	+1	+1	0.67	Valid

Appendix D: List of Experts Validating the Instrument

- Asst. Prof. Chansongklod Gajaseni, Ph.D
 Faculty of Education, Chulalongkorn University
- Asst. Prof. Prannapha Modehiran, Ph.D
 Faculty of Education, Chulalongkorn University
- 3. Chittraporn Chutong, Ph.D

Faculty of Humanities and Social Sciences, Suratthani Rajabhat University



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